



**Potatoes  
Aartappels SA**





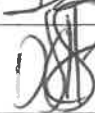

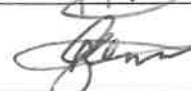







**CODE OF CONDUCT**

**POTATOES SOUTH  
AFRICA**

18 July 2024

# THIS CODE OF CONDUCT

Signed in place by the Potatoes South Africa National Council at Cape Town  
on 18 July 2024

**We, the National Council, Chairpersons of Committees, Committee Members (voting and non-voting), Managers and Personnel of Potatoes SA undertake to adhere to the following principles:**

**1. Integrity**

We undertake the practice of being honest and consistently adhering to moral and ethical standards by:

- 1.1 Acting in the best interests of the Organisation, its members (producers), and stakeholders
- 1.2 Adhering to all legal and regulatory requirements
- 1.3 Reporting unethical behaviour and potential conflicts of interest
- 1.4 Maintaining confidentiality when handling sensitive information
- 1.5 Informing the National Council without delay when Council members no longer produce potatoes (the National Council may agree to retain such a member for a further year)
- 1.6 Measuring all activities against the prevailing competition laws of South Africa where under no circumstances will any structure of the Organisation be used as a vehicle to guide the independent market behavior of its members.

**2. Respect**

Through the fundamental principle of respect, we treat others professionally, fairly, and with dignity by:

- 2.1 Embracing the importance of diversity and inclusion
- 2.2 Encouraging open communication and considering different perspectives
- 2.3 Prohibiting harassment, discrimination, and any form of mistreatment
- 2.4 Recognizing and valuing individual contributions to the organization

**3. Accountability**

We are accountable by taking responsibility for our actions and decisions, thereby maintaining trust and credibility within and on behalf of the Organisation. In being accountable, we

- 3.1 Implement the proper protocol for reporting misbehaviour or violations
- 3.2 Ensure that collectively we understand our roles and responsibilities
- 3.3 Acknowledge clear consequences for breaches of the code
- 3.4 Conduct self-assessment and learning from mistakes



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#### 4. Transparency

Through transparency we ensure open communication and access to accurate information, promoting trust and credibility by:

- 4.1 Creating a safe atmosphere for us to express concerns and ask questions
- 4.2 Maintaining clear lines of reporting and information sharing
- 4.3 Communicating decisions and the reasoning behind them
- 4.4 Being open about the Organisation's goals, values, and financial performance
- 4.5 Declaring any personal financial interest in a matter related to the company



A collection of handwritten signatures and initials in black ink, scattered in the bottom right corner of the page. The signatures are stylized and difficult to decipher, but some appear to include the number '4' and the word 'ACTION'.